**Geomatics IT Analyst**

**Reference number:** RCM25J-036494-000261
**Selection process number:** 25-RCM-EA-P-E-SUR-IMTB-GEOMT-135952

Royal Canadian Mounted Police - Information Management & Technology, Geomatics
Surrey (British Columbia)
IT-02 - CM equivalent: SP-ICT-02
$85,854 to $105,080

For further information on the organization, please visit Royal Canadian Mounted Police

**Closing date: 16 June 2025 - 23:59, Pacific Time**

**Who can apply:** Persons residing in Canada, and Canadian citizens and Permanent residents abroad.

**Apply online**

**Important messages**

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

Assessment accommodation

PLEASE NOTE, WE WILL ONLY ACCEPT ON-LINE APPLICATIONS RECEIVED VIA THE Canada.ca SITE. Persons with disabilities preventing them from applying on-line are asked to contact the individual noted at the bottom of this advertisement.

NOTE: Applications are to be received online by clicking on the button below. Please do not send your resume or application to the Contact noted unless you are a person with a disability who is unable to apply online. The Contact can assist with general questions.

Please do not email the Contact asking for an update. You will be contacted if your resume will be considered further.

When submitting an application to this selection process, you will be prompted to answer screening questions concerning the essential education, and the essential and asset experience qualifications. It is your responsibility to provide clear and concrete examples in your responses to each question, including when (from-to), where (occupational title, organization) and how you obtained your education and experience. It is recommended that you describe the experience examples in specific terms, providing sufficient details so that the Assessment Board can clearly understand. Describe the situation/task, the action you took, what you accomplished and/or what you learned. Content of your response must be supported by your CV/resume as your responses to these questions will be used as a primary source of information and your CV/resume will only be used to validate this information. Should you indicate in your response "please refer to CV/resume"

your application will be rejected. Lack of examples and details will result in your application being rejected as the Assessment Board will have insufficient information to determine if the requirement is met.

Any or all of the asset qualifications, operational requirements, and organizational needs may be used for the screening of applications. If you meet these criteria, please clearly demonstrate how you meet them in writing. Provide examples and describe the work/duties you have performed. Failure to do so may result in your application not being considered further during the screening process.

Original proof of your education will be requested and must be provided during the selection process, in order to verify that candidates meet the education requirement. Candidates who are unable to provide proof that they meet this essential qualification as requested may be eliminated from the process. Also note, if the name on your education credentials does not match the name on your current photo identification, you will need to provide proof of your name change.

Education obtained outside of Canada must be evaluated. Please contact The Canadian Information Centre for International Credentials as soon as possible to initiate the evaluation process http://www.cicic.ca/

**Intent of the process**

Anticipatory.

The immediate need is to staff 1 temporary vacancy.

A qualified group of candidates may be identified and may be used to staff future permanent or temporary vacancies (including terms, actings, casuals, assignments and secondments) in similar-level positions (at full or part-time hours, including shift-work). Once established, the qualified pool will be valid for a period of one year and may be extended.

Should a Civilian Member (CM) be found qualified and selected for appointment, the appointment will not result in a change of status to the Public Service (PS) category for the CM.

**Positions to be filled:** Number to be determined

**Information you must provide**

Your résumé.

**In order to be considered, your application must clearly explain how you meet the following (essential qualifications)**

Education:
Graduation from a two-year program of study from a recognized post-secondary institution with acceptable specialization in computer science, information technology, information management or another specialty relevant to the position to be staffed.

Experience:
• Recent and significant* experience with working with Esri ArcGIS desktop products
• Recent and significant* experience with working with ArcGIS Server and Enterprise technologies.
• Recent and significant* experience with creating, editing, maintaining and managing geospatial data.
• Recent and significant* experience with providing technical support and guidance to users.
• Experience with designing and developing geographical information systems (GIS) scripts.
• Experience with performing geo-spatial analysis
• Experience with designing and producing hard and softcopy maps

"Recent and significant*" experience is defined as depth and breadth of experience normally associated with having performed a broad range of complex activities for a period of approximately two (2) years during the last (5) years.

**The following will be applied / assessed at a later date (essential for the job)**

English essential

Knowledge:
• Knowledge of methods and practices of geographical information science (GIS) within client service management
• Knowledge and familiarity with common geospatial data formats, structures and databases
• Knowledge of ESRI enterprise GIS systems
• Knowledge of geographical information system (GIS) programming languages, such as python

Abilities & Skills:
• Ability to communicate effectively in writing
• Ability to communicate effectively orally
• Ability to work independently
• Ability to multi-task, plan and organize workload such as setting priority and meeting deadlines
• Ability to use a variety of office software applications including Microsoft Office

Personal Suitability:
• Thoroughness
• Initiative
• Client Service Orientation
• Flexibility
• Integrity and respect

**The following may be applied / assessed at a later date (may be needed for the job)**

ASSET QUALIFICATION

Experience:

• Experience with providing geographical information systems (GIS) services within a law enforcement or public safety environment

OPERATIONAL REQUIREMENTS

• Possession of a valid driver's license
• Willingness and ability to work overtime as required
• Willingness to travel throughout service area (British Columbia)

**Conditions of employment**

• Enhanced reliability status with secret security clearance (Normally requires Canadian Citizenship or Permanent Resident status and a minimum Canadian residency requirement of 10 years)
• Willing and able to maneuver in tight spaces, including crawling under furniture, to set up and assemble computer equipment

**Other information**

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

[Information on employment equity](#)

Receipt of applications will not be sent. Candidates will be considered for positions as they become available, and will be advised of any further evaluation.

Applicants are encouraged to apply ONLY if they are willing and able to work in Surrey, BC. All positions are located at 14200 Green Timbers Way, Surrey, BC.

Persons are entitled to participate in the appointment process in the official language of their choice. Applicants are asked to indicate their preferred official language in their application.

Successful candidates will require a valid RCMP security clearance prior to appointment and throughout the tenure of their employment. The process to obtain an RCMP security clearance may involve, but is not limited to, a security/reliability interview, a field investigation regarding matters of criminal activity, verification of credit/financial status, reference checks, education, employment history, online activities, alcohol and/or drug use, etc., and may require certain residency requirements.

Please refer to Appendix "B" and "D (4)" of the Treasury Board Standard on Security Screening for more information - https://www.tbs-sct.gc.ca/pol/doc-eng.aspx?id=28115.

Depending on the requirements of the position(s) being staffed from this process, for current or future vacancies, any or all of the asset qualifications, operational requirements, and organizational needs may be applied at the time of staffing. Candidates may be contacted and

assessed against these criteria at any time during this process.

Once established, the qualified pool will be valid for a period of 12 months and may be extended.

Please note that within the context of this selection process, travel costs/expenses will not be reimbursed. Consequently, candidates will be responsible for travel costs.

Random selection may be used to identify which applicants will be assessed or appointed in this appointment process.

Top-down selection may apply.

This process and the resulting pool will only be used to staff positions in the RCMP.

Incorrect or fraudulent information provided by a candidate during the application or assessment process will result in elimination from the process.

Experience qualifications will be assessed upon application. Further confirmation or assessment may be conducted through reference checks.

Those selected for assessment should be prepared to provide the names and contact information of recent references (recent is defined as within the last 2 years):

References must be available, have an in-depth knowledge of your work/projects, and must be able to answer specific questions pertaining to your experience, achievements and strengths.

References that are not reachable and/or not available are lowering the candidates' chances to be found fully qualified and be considered for appointment. When providing names of references, it is the candidate's responsibility to ensure they are available to respond in a timely manner.

All communication relating to this process, including e-mail correspondence and telephone conversations may be used in the assessment of qualifications of the candidate.

PLEASE NOTE: Where an e mail address is provided, the Selection Board may choose to communicate with candidates by e mail to provide/request information and to invite candidates to attend any portion of the assessment. It is the responsibility of the candidate to ensure accurate contact information is provided and updated as required.

Acknowledgment of receipt of applications will not be sent. We will contact candidates when the screening process is completed.

Candidates must meet the conditions of employment and continue to meet these same conditions during their employment.

**Preference**

Preference will be given to veterans first and then to Canadian citizens and permanent residents, with the exception of a job located in Nunavut, where Nunavut Inuit will be appointed first.

[Information on the preference to veterans](#)

**We thank all those who apply. Only those selected for further consideration will be contacted.**

**Contact information**

**Robert Schultz**

[robert.o.schultz@rcmp-grc.gc.ca](mailto:robert.o.schultz@rcmp-grc.gc.ca)

**Apply online**

Date modified:

2025-05-22